



Fairness & Equalities Board

Notes of the meeting held on 14 December June 2016

Present: Dianne Willcocks (Chair), Sue Collins (for Sarah Armstrong), Sian Balsom, Maria Goddard, Marilyn Crawshaw, Sharon Stoltz, Supt. Adam Thomson, Rita Sanderson.

In attendance: Charlie Croft, Jan Kilmartin, Kay Bailey, Rory Barke.

Apologies: Carol Zagrovik, Helena Nowell, Karen Greenwood, Claire Townson, Tony Linsay, Cllr. Nigel Ayre, Cllr. Tony Richardson.

1.	Welcome and introductions
2.	<p>Minutes and matters arising from the meeting of 14 September 2016:</p> <p>The minutes of the meeting were agreed as a correct record.</p> <ul style="list-style-type: none">• Workplace Health: 8 significant employers in the city are now working with the Council to undertake self-assessments• Loneliness and Social Isolation “Ageing Well” Project: The Council’s Executive has agreed funding of £55k for this project to include the staff support. Deliverables by 31 March, 2017 will be:<ul style="list-style-type: none">➤ An evidence based Ageing Well delivery plan as part of the overall “Well York” strategy➤ Increased capacity for tackling social isolation and loneliness in adults and older people, working in partnership with local communities and groups➤ Increased capacity for falls prevention work in targeted neighbourhoods➤ Further work to develop York as a Dementia Friendly City <p>Pilot work will be undertaken in the Acomb and Westfield wards. These have been identified, reflecting the high level of older people in the population, relative low amount of community groups in Westfield and the previous JRF research in Acomb.</p>

<p>3.</p>	<p>“We can solve poverty in the UK” - JRF’s anti-poverty strategy and its implications for York:</p> <p>Katherine Knox of JRF made a presentation on JRF’s anti-poverty strategy and its implications for York (see slides attached).</p> <p>Katherine outlined definitions concerning different levels and causes of poverty. In 2014/15, there were 13.5 million people in poverty in the UK (compared to 12 million in 2004/05. Changes in the demographic of poverty include: much younger people are experiencing poverty and many people are in work. The cost of poverty to government is estimated to be £78bn each year in addition to the £70bn spent on social security benefits.</p> <p>JRF’s vision is that by 2030: No one is destitute; fewer than 1 in 10 are in poverty; no one is in poverty for over 2 years. The strategy contains policy recommendations, as well as practical ways in which stakeholders can act to help solve poverty.</p> <p>What can York do? Local government has key roles in addressing poverty as a service provider, employer, procurer of services, place shaper and enabler / influencer.</p> <p>Key issues for York would be:</p> <ul style="list-style-type: none"> • Supporting living wage employment in the city • Ensuring affordable housing to meet needs in city • Addressing key costs of living issues particularly in relation to energy, food, water, internet access, transport and financial services and housing, supporting people with higher costs and acting on the “poverty premium”; • Managing the transition to Universal Credit; supporting benefit take up and welfare and debt advice.
<p>4.</p>	<p>Implications for FEB work plan:</p> <p>The board discussed potential areas of activity including:</p> <ul style="list-style-type: none"> • Looking at what employers are doing to address in-work poverty beyond paying the living wage and sharing good practice. • Care: Making care more attractive as a profession and ensuring a more flexible workforce. • Creating hubs to facilitate the co-location of smaller organisations. • Stock taking: Mapping action in York against the changed national

	<p>picture to update the anti-poverty strategy.</p> <p>Action: DW and CDC to pull together the implications for work plan.</p>
5.	<p>Welcoming City Work</p> <p>The paper produced by Charlie Croft was discussed.</p> <p>The proposal to work through existing organisations was supported. Rita Sanderson and Rory Barke offered that YREN could take a lead role.</p> <p>The Board also agreed that a wider “voice of experience group” is needed for the city and that this should report through to FEB.</p> <p>Action: CDC to progress these proposals.</p>
6.	<p>Partner Updates</p> <p>Substantive updates were deferred to the next meeting but Sian Balsom asked in the meanwhile that users of home care be encouraged to complete the Health Watch survey by 6 January: https://www.surveymonkey.co.uk/r/homecareyork</p>
7.	<p>One Planet York Strategy:</p> <p>The board received a presentation from Paul McCabe (see slides attached). The board noted the potential for the strategy to provide an overarching framework for making York a great city as well as to facilitate better balanced decision-making.</p>
8.	<p>Consultation on the new Health and Wellbeing Strategy:</p> <p>Progress on the strategy and the framework were commended. Individual comments to be passed to CDC by 6 January, 2017.</p>
	<p>Next Meeting: Wednesday 15 March 2017 at 3:00 pm.</p>